



Code of Conduct Form

It is Enspire's expectation that all volunteers, supporters and Ambassadors will conduct themselves in an honest and ethical manner in all their actions with Enspire, and when acting as an Ambassador. Enspire believes that every Ambassador should be respected as an individual and show understanding, consideration and demonstrate fair treatment at all times.

Each Ambassador is required to review, acknowledge and sign the Code of Conduct Form, which ensures he/she fully understands the following fundamentals and practices:

1. I will respect my team members at all times. If, at any time, I question the appropriateness of my behavior, words, or material, I will count to 10 and stop myself from acting, speaking or displaying this behavior if I even think what I am about to do is inappropriate.
2. I will behave conservatively with people I come in contact with Enspire until I clearly understand their boundaries.
3. I will keep an open mind when I come across situations or procedures that I feel are inefficient and will provide feedback in a respectful way.
4. I will be open to learning and will participate as an active team member for all events and activities.
5. I will respect the views and opinions of others including religion, culture, social or political views. I will refrain from any negative comments that may offend my team members.
6. I will respect my team leaders and their decisions.
7. I will attend all team meetings and follow up meetings.
8. I will support extra tasks if my team members need my support (i.e. cleaning tasks for BCP).
9. I will not be exclusive in my relationships even though I may have established friendships before the project. I will try my best to create a welcoming environment for everyone.
10. I will refrain from consuming alcoholic beverages except when and where permitted by Enspire's team leaders.
11. I will not be involved with illegal drugs or inappropriate sexual behaviour during any activities for Enspire.

I acknowledge that I have received, read and understand the above-mentioned Code of Conduct policies.

Signature

Date

Name (Please print)

Witness (Please print name and sign)